हैदराबाद विश्वविद्यालय
University of Hyderabad

प्रतिष्ठित संस्थान
INSTITUTION OF EMINENCE
राष्ट्रीय अपेक्षाएँ, वैश्विक मानक
National Needs, Global Standards

Office of the Registrar
Recruitment, EC & Legal Cell

No. UH/IoE/Rectt./F.No.123/2020/   Date: 14th March 2020

NOTIFICATION

Sub: Invitation of applications for new positions created under IOE-Project mode and Guidelines thereof - Reg.

Ref: i) Minutes of 82nd AC (Item No. AC: 82:2K18:14) dated 15/09/2018, 83rd Academic Council (Item No.2) dated 22/01/2019 and 84th AC (Item No. AC: 84:2K19:1) dated 22/03/2019
ii) Minutes of the 76th Finance Committee (FC: 76:2019:13) dated 29/06/2019
iii) Minutes of 181st Executive Council (EC: 181:2019:5 & EC: 181:2019:8) dated 29/06/2019
iv) Vice-Chancellor's orders dated 19th February, 2020 and 12th & 14th March, 2020.

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The University of Hyderabad has launched an ambitious plan to leverage Category I Graded Autonomy (GA) conferred by UGC vide UGC Gazette Notification dt. 12/02/2018 on [Categorisation of Universities (only) for grant of Graded Autonomy] Regulations, 2018. Subsequently the Institute of Eminence (IoE) conferred upon to the University by the MHRD vide MHRD Notification No. F.11/9/2019-U3(A) dt: 17/2/2020 to take the University to the next level of academic excellence. Under the GA/IoE plan, a few new positions are created viz. IoE Distinguished Professor **(IoE-DP)**, IoE Research Professor **(IoE-RP)**, IoE Fast Track Research Associate Professor **(IoE-RAOP)** and IoE Research Assistant Professor **(IoE-RAIP)**, **Three** numbers at each level under Project mode as below:

- To provide impetus for research activity across the borders of traditional disciplines, and to play a leading part in academic, social and research debates with sustained contributions to the growth and visibility of the University and
- to encourage and recognize contributions of young faculty, fast track promotion is created under GA/IoE from Assistant Professor to Fast Track Research Associate Professor.

This announcement is part of selecting internal and eligible faculty to focus more on IoE objectives. A few more such initiatives will be announced later to induct few more faculty for better contributions to the IoE project.

All the incumbents (internal faculty) appointed under this project will be drawing their salaries from their substantial posts in the university and the differential amounts (research grant and additional special allowance, difference in pay etc.) will be met from the IOE project/GA provisions.

The Schools are divided in to two Groups – viz :

Group-A: School of Physics, School of Chemistry, School of Mathematics & Statistics, School of Computer & Information Sciences, School of Medical Sciences, School of Engineering Sciences & Technology, School of Life Sciences

Group-B: School of Humanities, School of Social Sciences, School of Management Studies, Sarojini Naidu School of Arts & Communication and School of Economics

1. IoE Distinguished Professor – Up to 3 positions (not more than one in the same School):

Initial appointment is for a period of three years under project mode, extendable every three years, till the incumbent attains the age of 70 years. Faculty members with 10 years of experience as Professor, with greater global visibility for their research contributions in respective discipline, as judged by the peers in the field and/or respective academies, evidenced by high quality publications will be considered.

1.1. Eligibility:
i)   Faculty members having at least 10 years of experience as Professor.
ii) A minimum of 30 publications in high-quality, globally indexed or UGC-CARE listed journals in the immediate past 10 years. For Group-B Schools the publications includes Books and Book Chapters.
iii) A minimum score of 85 points (for Group-A Schools) and 75 (for Group-B Schools) as assessed from the data sheet devised for the purpose.

1.2. Selection:
The assessment period for the evaluation shall be 10 years preceding to the last date of the notification. Evaluation shall be done by a team of experts constituted for the purpose, which shall consider the Eligibility criteria duly weighted together with

i)   the quality of distinctions, honours and awards received,
ii) Papers in high impact journals [indexed in Web of Science/SCOPUS/Arts and Humanities Citation Index/ABDC/Current Contents/UGC-CARE] or books/book chapters from publishers with established peer-review process, Citations, Impact Factor, peer reviewed conference proceedings, art work/production. For Group-B Schools 50% of the total publications should be in Journals.
iii) Keynote/Plenary addresses delivered in high quality conferences,
iv) Ph.D. guidance, mentoring of post-doctoral fellows,
v)   serving on the editorial board of reputed journals,
vi) external grants received for research, Innovations made etc.

1.3. Conditions of Appointment:
i)   Entitled for Rs 12,00,000/year research grant, Additional Special Allowance of Rs. 35,000 per month.
ii) Review of contributions for every 3 years, and submission of annual reports will be mandatory.
iii) Allowed to have limited teaching and will have the option to decide her/his courses and specify numbers.

1.4. Expectations:
i)   Delivering special lectures.
ii) One-to-one advice on particular pieces of work.
iii) Course design, Lecture / seminar planning.
iv) Should publish papers in high quality journals [indexed in Web of Science/SCOPUS/Arts and Humanities Citation Index/ABDC/Current

Contents/UGC-CARE] or books from publishers with established peer-review process.
v) Services of IoE-DP may be called upon for Innovation and Mentoring plans in the University.
vi) IoE-DP may be asked to serve on IQAC, syllabus re-evaluation committees, including IoE related activities etc.
vii) Help with internationalization by networking with world-renowned universities and eminent scholars.
viii) Enable and strengthen the research atmosphere and ecosystem in the campus, and their own Schools/Depts by being a role model.

2. IoE Research Professor – Up to 3 positions (not more than one in the same School):

Initial appointment is for a period of three years under project mode, and extendable every three years with other eligible Professors till the incumbent attains the age of 65 years. Highly accomplished Faculty members having at least 5 years of experience as Professor with greater global visibility for their research contributions in respective discipline, as judged by the peers in the field and/or respective academies, evidenced by high quality publications will be considered.

2.1. Eligibility:
i) Faculty members having at least 5 years of experience as Professor and below 62 years of age.
ii) A minimum of 25 publications in high-quality, globally indexed or UGC-CARE listed journals in the immediate past 10 years. For Group-B Schools the publications includes Books and Book Chapters.
iii) A minimum score of 70 for all Schools as assessed from the data sheet devised for the purpose.

2.2. Selection:
The assessment period for the evaluation shall be 10 years preceding to the last date of the notification. Evaluation shall be done by a team of experts constituted for the purpose, which shall consider the Eligibility criteria duly weighted together with

i) the quality of distinctions, honours and awards received,
ii) Papers in high impact journals [indexed in Web of Science/SCOPUS/Arts and Humanities Citation Index/ABDC/Current Contents/UGC-CARE] or books from publishers with established peer-review process, Citations, Impact Factor, peer reviewed conference proceedings, art work/production. For Group-B Schools a minimum of 12 publications should be in Journals.
iii) Keynote/Plenary addresses delivered in high quality conferences,
iv) Ph.D. guidance, mentoring of post-doctoral fellows,
v) serving on the editorial board of reputed journals,
vi) external grants received for research, Innovations made etc.

2.3. Conditions of Appointment:
i) Entitled for Rs 9,00,000/year research grant.
ii) Additional Special allowance of Rs. 30,000 per month.
iii) Allowed to have limited teaching and offer specialized courses. Will be eligible to have Joint/School-level appointments and therefore offer Open Elective Courses.
iv) Appointments are subject to annual review on the performance through a duly constituted process after submission of annual progress reports.

2.4. Expectations:

    i)   Expected to promote the research atmosphere on the University campus.

    ii)   The major research activity to be conducted at the University, including IoE related activities.

    iii) Should publish papers in high quality journals [indexed in Web of Science/SCOPUS/Arts and Humanities Citation Index/ABDC/Current Contents/UGC-CARE] or books from publishers with established peer-review process and thereby enhance the research outcomes.

    iv)   Help with internationalization by networking with world-renowned universities and eminent scholars.

    v)   Enable and strengthen the research atmosphere and ecosystem in the campus, and their own Schools/Depts by being a role model.

3. IoE Fast Track Research Associate Professor – Up to 3 positions (not more than one in the same School)

Appointment is for a period of 3 (three) years under project mode and extendable by another 2 (two) years under project mode.

3.1. Eligibility:

    i)   Faculty members having at least 5 years of service as Assistant Professors.

    ii)   A minimum of 12 publications in high quality journals [indexed in Web of Science/SCOPUS/Arts and Humanities Citation Index/ABDC/Current Contents/UGC-CARE] or books from publishers with established peer-review process in the immediate past 8 years. For Group-B Schools 50% of the total publications should be in Journals.

    iii) Should have successfully guided at least one Ph.D. student.

    iv) A minimum score of 70 for all Schools as assessed from the data sheet devised for the purpose.

3.2. Selection:

The assessment period for the evaluation shall be 8 years preceding to the last date of the notification. Evaluation shall be done by a team of experts constituted for the purpose, which shall consider the Eligibility criteria duly weighted together with

    i)   The quality of distinctions, honours and awards received.

    ii)   Papers in high impact journals [indexed in Web of Science/SCOPUS/Arts and Humanities Citation Index/ABDC/Current Contents/UGC-CARE] or books from publishers with established peer-review process Citations, Impact Factor, peer reviewed conference proceedings, art work/production. For Group-B Schools 50% of the total publications should be in Journals.

    iii) Invited/Keynote/Plenary addresses delivered in high quality conferences.

    iv) Ph.D. guidance, mentoring of post-doctoral fellows.

    v)   Serving on the editorial board of reputed journals.

    vi) External grants received for research; Innovations made etc.

3.3. Conditions of Appointment:

i) Entitled Rs 6,00,000/year research grant;

ii) Eligible to draw the difference in the salary at their current UGC scale for Assistant Professor and UGC scale for Associate Professor as long as he/she is in the position of Research Associate Professor.

iii) Appointment is tenable only until the faculty member becomes eligible for Associate Professor (Direct/CAS) under UGC regulations.

iv) The service rendered in the University of Hyderabad will only be taken into account.

v) Appointments are subject to annual review on the performance through a duly constituted process. Annual progress report is mandatory.

vi) The incumbent will be eligible for the post of Associate Professor (Direct/ CAS) as and when he/she gets eligibility as per the UGC regulations. He / she should not be eligible to use this service to apply for the Professor promotion (under CAS) during the tenure of Research Associate Professor.

3.4. Expectations:

i) Expected to promote the research atmosphere on the University campus.

ii) The major research activity to be conducted at the University, including IoE related activities.

iii) Should publish papers in high quality journals [indexed in Web of Science/SCOPUS/Arts and Humanities Citation Index/ABDC/Current Contents/UGC-CARE] or books from publishers with established peer-review process and thereby enhance the research outcomes.

iv) Help with internationalization by networking with world-renowned universities and eminent scholars.

v) Enable and strengthen the research atmosphere and ecosystem in the campus, and their own Schools/Depts by being a role model.

4. IoE Research Assistant Professor – Up to 3 positions (not more than one in the same School)

Appointment is for a period of 3 (three) years under project mode and extendable by another 2 (two) years under project mode.

4.1. Eligibility:

i) Faculty members having at least 3 years of service as Assistant Professors in the University of Hyderabad.

ii) A minimum of 10 publications in high-quality journals [indexed in Web of Science/SCOPUS/Arts and Humanities Citation Index/ABDC/Current Contents/UGC-CARE] or books from publishers with established peer-review process. For Group-B Schools 50% of the total publications should be in Journals.

iii) A minimum score of 70 marks for all Schools as assessed from the data sheet devised for the purpose.

4.2. Selection:

The assessment period for the evaluation shall be 5 years preceding to the last date of the notification. Evaluation shall be done by a team of experts constituted for the purpose, which shall consider the Eligibility criteria duly weighted together with

i) the quality of distinctions, honours and awards received,
ii) Papers in high impact journals/ [indexed in Web of Science/SCOPUS/Arts and Humanities Citation Index/ABDC/Current Contents/UGC-CARE] or books from publishers with established peer-review process, Citations, Impact Factor, peer reviewed conference proceedings, art work/production. For Group-B Schools 50% of the total publications should be in Journals.
iii) Keynote/Plenary addresses delivered in high quality conferences,
iv) serving on the editorial board of reputed journals,
v) external grants received for research, Innovations made etc.

4.3. Conditions of Appointment:
i) Entitled for Rs 6,00,000/year research grant;
ii) Additional Special allowance of Rs. 25,000 per month.
iii) An Assistant Professor may be recognized and appointed as IoE-RAIP only once during her / his tenure.
iv) The IoE-RAIP will be considered for less teaching by the academic unit.
v) Appointments are subject to annual review on the performance through a duly constituted process, and submission of annual progress report is mandatory.

4.4. Expectations:
i) Expected to promote the research atmosphere on the University campus.
ii) Be involved with major research activities within the University, including IoE related activities.
iii) Should publish papers [indexed in Web of Science/SCOPUS/Arts and Humanities Citation Index/ABDC/Current Contents/UGC-CARE] or books from publishers with established peer-review process and thereby enhance the research outcomes.
iv) Help with internationalization by networking with world-renowned universities and eminent scholars.
v) Enable and strengthen the research atmosphere and ecosystem in the campus, and their own Schools/Depts by being a role model.

5. Annexures to the Circular:

a. **Form A** is for Science Schools [School of Physics, School of Chemistry, School of Mathematics & Statistics, School of Computer & Information Sciences, School of Medical Sciences, School of Engineering Sciences & Technology, School of Life Sciences]

b. **Form B** is for non-Science Schools [School of Humanities, School of Social Sciences, School of Management Studies, Sarojini Naidu School of Arts & Communication, School of Economics]

6. Summary Table

	Distinguished Professor (IoE-DP)	Research Professor (IoE-RP)	Fast Track Research Associate Professor (IoE-RAOP)	Research Assistant Professor (IoE-RAIP)
Eligibility				
Experience	At least 10 years as Professor	At least 5 years in the Professor level	At least 5 years in the Asst. Prof. level	At least 3 years in the Asst. Prof. level
Age	NA	Not more than 62 years	NA	NA
Publications (during assessment period)	30	25	12	10
Score	85 for Group-A Schools 75 for Group-B Schools	70	70	70
Assessment period	10 years	10 years	8 years	5 years
Tenure	Three years and can be extended every three years till the incumbent attains the age of 70 years.	Three years and can be extended every three years till the incumbent attains the age of 65 years.	Three years and extendable by another 2 (two) years.	Three years and extendable by another 2 (two) years.
Research Grant (Rs. per year)	12,00,000	9,00,000	6,00,000	6,00,000
Special allowance (Rs. Per month)	35,000	30,000	Difference between the current salary as Assistant Professor and UGC pay scale of Associate Professor	25,000

7. Other General Conditions:

1. Eminence of individual would be assessed at par with global standards.
2. Total citations and h-index will be used as one of the indicators and not as sole criteria.
3. A consistently high-performance record over the assessment period will be looked at, and the absence of some small detail will not adversely impact the application of such an outstanding individual.
4. The top TWO scorers from every <u>School</u> will be shortlisted for each position (DP/RP/RAOP/RAIP) for further processing and those applicants, who are shortlisted will be requested to send in hard copies of their CVs.
5. The scores will be validated by the IQAC.
6. The Research Steering Committees and/or Governing Body of the IoE will examine the shortlisted applications.

The interested and eligible teachers may apply in the prescribed Score Calculator (shall be provided by the HR Section on receiving the requisition from the concerned applicant by email to : hr@uohyd.ac.in. The soft and hard copy of score calculator with all supporting evidence for the claims made in the form should be submitted through <u>proper channel</u> **on or before 24th March, 2020 to the Registrar with the envelope clearly labelled "APPLICATION FOR IoE POST".**

(P. Sardar Singh)
REGISTRAR

To

1. All the Deans of Schools and Heads of Departments / Centres - for circulation among the faculty members
2. Director, IoE
3. OSD to Vice-Chancellor
4. Director, IQAC
5. Webmaster

UNIVERSITY OF HYDERABAD

-An Institution of Eminence-

Applicable for – School of Physics, School of Chemistry, School of Mathematics & Statistics, School of Computer & Information Sciences, School of Medical Sciences, School of Engineering Sciences & Technology, School of Life Sciences

Important Instruction : The interested and eligible teachers may apply in the prescribed Score Calculator which shall be provided by the HR Section on receiving the requisition from the concerned applicant. An email requisition may be sent to : hr@uohyd.ac.in.

"IoE Distinguished Professor (IoE-DP), IoE Research Professor (IoE-RP), IoE Fast Track Research Associate Professor (IoE-RAOP) and IoE Research Assistant Professor (IoE-RAIP)"

Name

School/Department/ Centre/

Date of Birth

Year of Joining the Service at UoH

Designation at the time of Application

[with Grade Pay]

Date of Joining the Current Designation

Any other Information (Emeritus Professor, Re-Employed, etc)

(Details to be submitted as Annexures)

1) **Research guidance (Max. 20 marks)**

    a)   No. of Ph.D.s awarded (2.00 marks each)   (Annexure I-A)

    b)   No. of M.Phils/awarded (0.50 mark each)   (Annexure I-B)

    c)   No. of M.Tech.s awarded (0.50 mark each)   (Annexure I-C)

    d)   Post Doctoral Guidance (2.00 marks for

            every 5 years guidance)   (Annexure I-D)

2) **Number of Research/Academic Publications (Max 35 marks)**

    a)   In Journals of Repute   (Annexure II-A)

            Cumulative Impact Factor of the above publications

    b)   Books from publishing houses with established peer review   (Annexure II-B)

            i)   Single Author

            ii)   Two authors

            iii)   >2 authors

            iv)   Edited volumes single author

            v)   Edited volume multiple authors

            Marks distribution pattern for Group-A Schools under 2 (a) & 2 (b) (i to v) in Score Sheet

Column	DP	RP	RAOP	RAIP
2 (A)	1.17	1.40	2.92	3.50
2 (b) (i)	1.17	1.40	2.92	3.50
2 (b) (ii)	0.75	0.70	1.50	1.75
2 (b) (iii)	0.50	0.50	0.75	1.00
2 (b) (iv)	1.00	1.00	1.50	1.50
2 (b) (v)	0.50	0.50	0.75	0.75

c)   In Conference Proceedings   (Annexure II-C)
        i) Peer reviewed (0.50 mark each):
        ii) Others (0.25 mark each)

d)   No. of publications as book chapters (0.50 mark each):   (Annexure II-D)
e)   E-content/MOOCs contributions (0.50 mark each):   (Annexure II-E)
f)   Forewords, Introductions to volumes (0.50 mark each):   (Annexure II-F)
g)   Art Work/Productions (0.50 mark each):   (Annexure II-G)
h)   Interdisciplinary/Cross-disciplinary/Multilingual Research Work: (Annexure II-H)
        (0.50 mark each)
i)   Number of publications (in the assessment period) as one of the corresponding authors:

3)   Citations record (Max 5 marks each for a and b = 10 Marks):
a)   Total Citations (source): _____   (Annexure III)
b)   Citation Index (source):

4)   Extramural Research Grants / Consultancy (Max 5 marks each = 10 Marks)
a)   Assessment period/Total [Grant Received]   (Annexure IV-A)
b)   Consultancy   (Annexure IV-B)
        (one mark for every 2.0 lakh for)

5)   Prestigious Awards/ Honors (Max. 5 marks)
a)   Faculty (1.00 mark each)   (Annexure V-A)
b)   Ph.D. Students of faculty (0.50 mark each)   (Annexure V-B)

6)   Additional Research Degrees like D.Sc., D.Phil., D.Lit. and Patents filed/ awarded/ technologies transferred, other responsibilities (Max 10 marks):   (Annexure VI)

a) D.Sc./D.Phil./D. Lit (1.0 mark each)
   [After PhD Degree and not honorary degree]
b) i) Patents commercialized (1.0 mark each)
   ii) Awarded (0.50 mark each)
   iii) Applied (0.25 mark each)
c) Administrative responsibilities (1.0 mark for every 3 years)
d) Member of National Level Committees (0.5 marks each)
e) Editorial Board Member of Reputed Journal (0.5 marks for every 3 years)
f) Convener/Organizing Secretary of reputed Conference (0.25 marks each)
g) Invitations as Visiting Professor to highly recognized foreign Universities/institutes
   (QS top 100) OR if in India, those within the top 25/30 NIRF/ranking. 1.0 mark each)
h) Startups conceived and funded (1.5 marks each for 25 lakhs received)
i) Technology Transfer (2.0 marks each)

7)   Teaching (Max 5 marks):
(3 courses/year: Specialized Electives, Innovative courses): [5 Marks for 30/30/24/15 courses]
                                         (Annexure VII)

8) **Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once) (Max 5 marks)**

    a) International (Abroad)   (0.75 mark each)

    b) International (within country)   (0.50 mark each)

    c) National   (0.25 mark each)

    d) State/University   (0.25 mark each)   (Annexure VIII)

Note: **The applicants are requested to attach supporting evidence as Annexure (s), wherever applicable, for the claims made in the above application.**

a) Fill all columns in the score sheet and provide information under the same Annexure only. If the applicant has 'Nil' information, indicate the same against the column and corresponding Annexure need not be enclosed. Please provide the details for serial nos.1 to 8 above in the prescribed format attached herewith.

b) The details to be submitted are mostly for the assessment period except when specified such as columns 3a, 4b, 5a, 5b (Total period).

c) The score calculation will be proportionate under columns 1d, 3a, 3b, 4, 6c, 6e and 7, if the applicant has less than the prescribed numbers.

d) Extramural Research grants - scoring: **Weightage for extra mural research grants during the Assessment period**:

    i)   Schools of Chemistry, Physics, Life Sciences, Medical Sciences, Computer and Information Sciences, Engineering Science and Technology – 150 lakhs or above will get 5 marks

    ii)   Schools of Mathematics and Statistics– 30 lakhs or above will get 5 marks

UNIVERSITY OF HYDERABAD
-An Institution of Eminence-

Applicable for – School of Humanities, School of Social Sciences, School of Management Studies, Sarojini Naidu School of Arts & Communication, School of Economics

Important Instruction : The interested and eligible teachers may apply in the prescribed Score Calculator which shall be provided by the HR Section on receiving the requisition from the concerned applicant. An email requisition may be sent to : hr@uohyd.ac.in.

"IoE Distinguished Professor (IoE-DP), IoE Research Professor (IoE-RP), IoE Fast Track Research Associate Professor (IoE-RAOP) and IoE Research Assistant Professor (IoE-RAIP)"

Name
School/Department/ Centre/
Date of Birth
Year of Joining the Service at UoH
Designation at the time of Application
[with Grade Pay]
Date of Joining the Current Designation
Any other Information (Emeritus Professor, Re-Employed, etc)

(Details to be submitted as Annexures)

1)   **Research guidance (Max. 20 marks)**

a)   No. of Ph.Ds awarded (2.00 marks each)   (Annexure I-A)
b)   No. of M.Phils/awarded (0.50 mark each)   (Annexure I-B)
c)   No. of M.Techs awarded (0.50 mark each)   (Annexure I-C)
d)   Post Doctoral Guidance (2.00 marks for
every 5 years guidance)   (Annexure I-D)

2)   **Number of Research/Academic Publications (Max 35 marks)**

a)   In Journals of Repute   (Annexure II-A)
b)   Books from reputed publishing houses with established peer review
(Annexure II-B)

i)   Single Author
ii)   Two authors
iii)   >2 authors
iv)   Edited volumes single author
v)   Edited volume multiple authors

Marks distribution pattern for Group-B Schools under 2 (a) & 2 (b) (i to v) in Score Sheet

Column	DP	RP	RAOP	RAIP
2 (A)	1.17	1.4	2.92	3.5
2 (b) (i)	1.17	1.4	2.92	3.5
2 (b) (ii)	0.75	0.70	1.5	1.75
2 (b) (iii)	0.50	0.50	0.75	1.0
2 (b) (iv)	1.00	1.40	1.50	1.50
2 (b) (v)	0.50	0.70	0.75	0.75

c)   In Conference Proceedings : _____   (Annexure II-C)
     i) Peer reviewed (0.50 mark each):
     ii) Others (0.25 mark each)

d)   No. of publications as book chapters (0.50 mark each):   (Annexure II-D)

e)   E-content/MOOCs contributions/training programmes (0.50 mark each):
                                                                         (Annexure II-E)

f)   Forewords, Introductions to volumes (0.50 mark each):   (Annexure II-F)
g)   Art Work/Productions (0.50 mark each):   (Annexure II-G)
h)   Interdisciplinary/Cross-disciplinary/Multilingual Research Work: (Annexure II-H)
     (0.50 mark each)

3) Citations record (Max 10 marks):
a) Total Citations (source): _____   (Annexure III)
b) Citation Index (source):

4) Extramural Research Grants/Consultancy (Max 15 marks):
a)   Assessment period/Total [Grant Received] : _____   (Annexure IV-A)
b)   Consultancy   (one mark for every 2.0 lakh): _____   (Annexure IV-B)

5) Prestigious Awards/ Honors (Max. 5 marks)
a)   Faculty (1.00 mark each)   : _____   (Annexure V-A)
b)   Ph.D. Students of faculty (0.50 mark each): _____   (Annexure V-B)

6) Additional Research Degrees like D.Sc., D.Phil., D.Lit. and Patents filed/ awarded/ technologies transferred, other responsibilities (Max 5 marks):   (Annexure VI)
a) D.Sc./D.Phil./D. Lit (1.0 mark each)   :
   [After PhD Degree and not honorary degree]
b) i) Patents commercialized (1.0 mark each)   :
   ii) Awarded (0.50 mark each)   :
   iii) Applied (0.25 mark each)   :
c) Administrative responsibilities (1.0 mark for every 3 years):
d) Member of National Level Committees (0.5 marks each):
e) Editorial Board Member of Reputed Journal (0.5 marks for every 3 years):
f) Convener/Organizing Secretary of reputed Conference (0.25 marks each):
g) Invitations as Visiting Professor to highly recognized foreign Universities/institutes
   (QS top 100) OR if in India, those within the top 25/30 NIRF/ranking.
   (1.0   mark each):
h) Startups conceived and funded (1.5 marks each for 25 lakhs received)
i) Technology Transfer (2.0 marks each)

7) Teaching (Max 5 marks):
(3 courses/year: Specialized Electives, Innovative courses): [5 Marks for 30/30/24/15 courses]
                                                                         (Annexure VII)

8) Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once) (Max 5 marks)
     a) International (Abroad)   (0.75 mark each)
     b) International (within country)   (0.50 mark each)
     c) National   (0.25 mark each)
     d) State/University   (0.25 mark each)   (Annexure VIII)

Note: **The applicants are requested to attach supporting evidence as Annexure (s), wherever applicable, for the claims made in the above application.**

a)   Fill all columns in the sheet and provide information under the same Annexure only. If the applicant has 'Nil' information, indicate the same against the column and corresponding Annexure need not be enclosed. Please provide the details for serial nos.1 to 8 above in the prescribed format attached herewith.

b)   The details to be submitted are mostly for the assessment period except when specified such as columns 3a, 4b, 5a, 5b (Total period).

c)   The score calculation will be proportionate under columns 1d, 3a, 3b, 4, 6c, 6e and 7, if the applicant has less than the prescribed numbers.

d)   Extramural Research grants - scoring: **Weightage for extra mural research grants during the Assessment period**:

    i.   Management and Economics – 30 lakhs or above will get 5 marks
    ii.   Schools of Humanities, Social Sciences, S.N. School of Arts and Communication – 10 lakhs or above will get 5 marks