



हैदराबाद विश्वविद्यालय

UNIVERSITY OF HYDERABAD

(A Central University established in 1974 by an Act of Parliament)

P.O. Central University, Prof. C.R. Rao Road, Gachibowli, Hyderabad – 500 046

Website: <https://uohyd.ac.in>; Email: hr@uohyd.ac.in

The University of Hyderabad (an Institution of Eminence), a Central University established in 1974 by an Act of Parliament, under the University Grants Commission (UGC), Ministry of Education, Government of India, invites applications **from eligible Indian Citizens and also Overseas Citizens of India (OCIs)** for appointment to various “Faculty” positions through **Direct Recruitment**.

SPECIAL RECRUITMENT DRIVE – IV FOR FILLING UP OF BACKLOG RESERVED VACANCIES (SC/ ST/ PwBD)

Employment Notification for Faculty Positions through Online
(Advt. No. UH/Rectt. /Teaching/2023–03 dated 07/11/2023)

Teaching (Faculty) Positions	Total Positions
(Professors / Associate Professors)	22

+ Important dates to be noted by the applicants

S. No.	Details	Date
1.	Release of Employment Notification No. UH/ Rectt./ Teaching/ 2023–03 dated 07/11/2023	07/11/2023
2.	University website link for the Notification & Corrigendum/Addendum https://uohyd.ac.in/carees-uoh/	
3.	Link for online application: https://curec.samarth.ac.in	
4.	Last date for submission of online application	30/11/2023 4 p.m.
5.	Last date for receiving hardcopy of the application along with relevant enclosures by post / courier: <u>Mailing address:</u> THE ASSISTANT REGISTRAR RECRUITMENT CELL, ROOM NO: 221, FIRST FLOOR ADMINISTRATION BUILDING, UNIVERSITY OF HYDERABAD PROF. C.R. RAO ROAD, CENTRAL UNIVERSITY P.O., GACHIBOWLI, HYDERABAD – 500 046, TELANGANA, INDIA. <i>Note: (Hard copy of application will not be accepted in person)</i>	07/12/2023

1.1. Employment Notification indicating number of positions / Pay Levels / Reservation (s) etc.,

Professor / Associate Professor:				
Category of the Subject	Subject Code	Subject	Name of the Post / Academic Level in Pay Matrix as per VII CPC / No. of Vacancies (including reserved positions shown in brackets) Age of superannuation: 65 years	
			Professor Academic Level in Pay Matrix as per VII CPC Level-14	Associate Professor Academic Level in Pay Matrix as per VII CPC Level-13A
Sciences	MM	Mathematics and Statistics	-	1 (ST)
	PY	Physics	1 (ST)	-
	ET	Engineering Sciences & Technology	-	2 (ST-1; PwBD-1)
	HP	Health Psychology	-	1 (ST)
Humanities	EN	English	2 (SC-1; ST-1)	2 (SC-1; PwBD-1)
	PI	Philosophy	1 (SC)	1 (PwBD)
	UR	Urdu	1 (PwBD-VH)	-
	SK	Sanskrit Studies	1 (SC)	-
Economics	EC	Economics	1 (PwBD)	1 (ST)
Social Sciences	PS	Political Science	2 (SC-1; ST-1)	1 (ST)
	AN	Anthropology	1 (SC)	1 (SC)
Performing Arts	DN	Dance	-	1 (ST)
Management Studies	MS	Management Studies	1 (ST)	-
			11	11
Total			(SC-5; ST-4; PwBD-1; PwBD-VH-1;)	(SC-2; ST-6; PwBD-3)
			Number of Positions: 22 (SC-7; ST-10; PwBD-4; PwBD-VH-1)	

Academic Pay Level in the 7th CPC Pay Matrix		
Professor	Level – 14	Rs. 1,44,200/- to Rs. 2,18,200/-
Associate Professor	Level – 13A	Rs. 1,31,400/- to Rs. 2,17,100/-



Instructions to the candidates for filling the Application form

- The candidates are requested to go through the Employment Notification placed on the University Website <https://uohyd.ac.in/careers-uoh/>. Read the instructions carefully and comply with them, before filling the details in the candidate portal.
- The candidate has to click on the link provided and complete the registration process first. They must confirm their registration via link sent to their registered mail id.
- Once the registration of the candidate is confirmed, the candidate may log-in on the application portal using the credentials and fill all the information viz., educational qualifications, experience, academic/research details etc. and submit the form online.
- The supporting documents attached to the hard copy of the application may be serially numbered (Ex: 1, 2, 3.....etc.) with page numbers and the reference must be given at the relevant entry in the application form.
- Submission of hard copy of application with enclosures is also mandatory. Online applications will be summarily rejected if the hard copy of it is not received with all supporting documents evidencing the entries in the application. The candidate has to take a print-out of the filled-in application and enclose all the self-attested supporting documents and forward to the following address **on or before 07/12/2023 after** appending applicant's signature. Applications without signature of the candidate and incomplete forms '**will not be considered**'.

The Assistant Registrar
Recruitment Cell, Room No: 221, First Floor
Administration Building, University of Hyderabad
Prof. C R Rao Road, Central University P.O.,
Gachibowli, Hyderabad – 500 046, Telangana, India.

NOTE:

1. Age of superannuation: 65 years for all the above positions.
2. Modifications / Additions / Deletions to the above-mentioned Positions / Specializations or any other changes due to administrative exigencies shall be notified on the Website of the University only for information of applicants till the last date for submission of online applications.
3. Applicants may also note that enclosures/evidences for the score claimed in the online application shall be accepted till last date for submission of application. Under no circumstances, enclosures / support documents be accepted after the last date for receipt of hard copies of applications.
4. For each score claimed in the application, appropriate self-attested support document (s) must be attached while forwarding the hardcopy of the applications. Any entry/claim made in the application without supporting documents evidencing it, will summarily be rejected resulting in disqualification of his/her candidature.
5. All enclosures should be serially numbered and cited at the relevant section. Enclosures should follow a format provided by the University in this advertisement. Wherever such information for which a format is not provided by the University, a format as per Government of India regulations may be followed.

1.2. Essential qualifications and specializations for the positions.

ESSENTIAL QUALIFICATIONS FOR POSTS IN THE DISCIPLINES OF HUMANITIES, SOCIAL SCIENCES, SCIENCES AND ECONOMICS ETC. (ACCORDING TO CLAUSE 4.0.0 OF THE UGC REGULATIONS 2018 DATED JULY 18, 2018)

Note: For the School of Engineering Sciences and Technology and the School of Management Studies the Essential Qualifications are given separately as per the norms of Regulatory Authority 'AICTE', as applicable.

PROFESSOR

Eligibility (A or B):

- A. i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of TEN research publications in journals notified in the UGC CARE list and a total research score of 120 as per the criteria given in Appendix II, Table 2 of UGC Regulations 2018.
- ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.
- OR
- B. An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

ASSOCIATE PROFESSOR

- i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii) A Master 's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of SEVEN high quality publications in journals notified in the UGC CARE list and a total research score of Seventy-five (75) as per the criteria given in Appendix II, Table 2 of UGC Regulations 2018.

Note: -

- **Good Academic Record for Associate Professor only**

- 1) *Under the term 'good academic record' the candidate must have obtained an average of 50% marks and above in 'graduation'.*
- 2) *A relaxation of 5% is provided at the Graduate and Master's level for the SC/ST/PwBD/OBC categories for the purpose of eligibility and for assessing good academic record.*

- **Publications:**

Opinions or comments, commentary articles, book reviews, and editorials published in the journals will not be considered as publications

As per the circular issued by the University on 08/12/2022, the research publications in peer-reviewed and UGC listed journals up to 13/06/2019 and the research publications in the journals indexed in the UGC-CARE list publications with effect from 14/06/2019 will be considered.

ESSENTIAL QUALIFICATIONS FOR POSTS IN THE DISCIPLINES OF SCHOOL OF ENGINEERING SCIENCES AND TECHNOLOGY AND SCHOOL OF MANAGEMENT STUDIES.

➤ ENGINEERING SCIENCES AND TECHNOLOGY

ASSOCIATE PROFESSOR

Essential qualifications:

1. B.E./B.Tech. and M.E./M.Tech. in Metallurgy or Materials Engineering or Mechanical Engineering or Ceramic Engineering or Manufacturing Engineering or related areas with First Class or equivalent in any one of the degrees. Related areas will be determined as per the Gazette notification of AICTE dated 28/4/2017 on "Major / Core Branch of Engineering / Technology and their relevant / appropriate courses leading to degree in Engineering / Technology for recruitment to teaching positions F. No. 27/RIFD/Pay/01/2017 – 18."
2. Ph.D. in Metallurgy or Materials Engineering or Mechanical Engineering or Ceramic Engineering or Manufacturing Engineering or related areas. Related areas will be determined as per the Gazette notification of AICTE dated 28/4/2017 on "Major / Core Branch of Engineering / Technology and their relevant / appropriate courses leading to degree in Engineering / Technology for recruitment to teaching positions F. No. 27/RIFD/Pay/01/2017 – 18."

OR

B.E./B.Tech. in Metallurgy or Materials Engineering or Mechanical Engineering or Ceramic Engineering or Manufacturing Engineering or related areas, with First Class and Ph.D. in Metallurgy or Materials Engineering or Mechanical Engineering or Ceramic Engineering or Manufacturing Engineering or related areas. Related areas will be determined as per the Gazette notification of AICTE dated 28/4/2017 on "Major / Core Branch of Engineering / Technology and their relevant / appropriate courses leading to degree in Engineering / Technology for recruitment to teaching positions F. No. 27/RIFD/Pay/01/2017 – 18."

AND

At least total six (6) research publications in UGC CARE/SCI/AICTE approved list of journals

AND

Minimum of 8 years of experience in teaching/research /industry, out of which at least two (2) years shall be Post Ph.D. experience.

Desirable:

1. Research experience and teaching experience at the Master's level (M.E./ M.Tech.) in conventional or advanced Manufacturing Science and Engineering.
2. Research publications in the areas of conventional or advanced Manufacturing Science and Engineering.
3. Research experience that encompasses Materials Engineering and Manufacturing Science and Engineering.

➤ **MANAGEMENT STUDIES**

PROFESSOR:

- i) Ph.D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch.
- ii) Minimum of 10 years of experience in teaching/research/industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.
- iii) At least 6 high quality research publications at the level of Associate Professor in SCI journals/UGC-CARE list/AICTE approved list of journals and at least 2 successful Ph.D. guided as Supervisor/Co-supervisor till the date of eligibility of promotion.

OR

At least 10 high quality research publications at the level of Associate Professor in SCI journals/UGC-CARE list/AICTE approved list of journals till the date of eligibility of promotions.

➤ **DANCE (*PERFORMING ARTS*)**

Eligibility (A or B):

ASSOCIATE PROFESSOR:

A.

- i) Good academic record, with a doctoral degree
- ii) Performing ability of a high professional standard.
- iii) Eight years' experience of teaching in a University or College and / or of research in a University / national level institution, equal to that of Assistant Professor in a University / College.
- iv) Has made a significant contribution to knowledge in the subject concerned, as evidenced by quality publications.

OR

B.

A traditional or a professional artist with highly-commendable professional achievement having Master's degree in the subject concerned, who has:

- i) Been 'A'-grade artist of AIR / Doordarshan;
- ii) Eight years' experience of outstanding performing achievement in the field of specialization;
- iii) Experience in designing of new courses and /or curricula;
- iv) Participated in National level Seminars/Conferences/Concerts in reputed institutions' and
- v) Ability to explain, with logical reasoning, the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline.

SPECIALIZATIONS:

School/ Department/ Centre	Specialization
Mathematics and Statistics	Statistics [Associate Professor (ST-1)] Any area of Probability and Statistics
Physics	Professor (ST-1) Any area of specialization in Physics. Desirable- Specialization in areas of Physics to strengthen current Research and Teaching activities in School of Physics such as High Energy Physics, Condensed Matter Physics, Quantum Optics & Laser Physics.
Engineering Sciences & Technology	Associate Professor (ST-1; PwBD-1) Any area of Metallurgy or Materials Engineering or Ceramic Engineering or Mechanical Engineering or Manufacturing Engineering. Research and teaching are highly desirable in at least one of the following areas: Laser aided manufacturing, including additive manufacturing and refurbishing, Smart manufacturing, AI/ML-based manufacturing, etc., Precision machining, and related metrology, Materials joining and related fabrication, Manufacturing of 3D preform- based fibre-reinforced composites, Development of manufacturing processes, Manufacturing of small and ultra-small systems, Mathematical modeling of manufacturing processes, CAD/CAM, Automation and Robotics. Publications may be provided as proof of research experience in these areas.
Health Psychology	Associate Professor (ST-1) Specialization in Health Psychology
English	Professor (SC-1; ST-1); Associate Professor (SC-1; PwBD-1) Any area of English Literary Studies <i>For the Department of English, specialization is defined as the following:</i> <i>Ph.D. in the area and High-Quality Publications in the area</i> <i>All faculty are expected to teach all the Core Courses of the Department".</i>
Philosophy	Professor (SC-1) Any area of Western Philosophy Associate Professor (PwBD-1) Any area of Western Philosophy; Metaphysics: Western or Indian

Urdu	Professor (PwBD-VH-1) – Any field in Urdu Language
Sanskrit Studies	Professor (SC-1) Any area of Sanskrit Studies
Economics	Professor (PwBD-1) Any area of Specialization <u><i>Desirable:</i></u> Research and teaching expertise in Microeconomics and Game theory, Macroeconomics and Growth, Classical political economy and Economic history, Statistics and Econometrics, International trade, Public Finance, Mathematical methods and optimization, Corporate finance and Risk Management. Associate Professor (ST-1) Any area of Specialization <u><i>Desirable:</i></u> Research and teaching expertise in Microeconomics and Game theory, Macroeconomics and Growth, Classical political economy and Economic history, Statistics and Econometrics, International trade, Public Finance, Mathematical methods and optimization, corporate finance and Risk Management.
Political Science	Professor (ST-1): Any area of Political Science, preferably with expertise in International Relations/ Indian Politics Professor (SC-1): Political Theory/ Any area of Political Science Associate Professor (ST-1): Any area of Political Science, preferably with expertise in International Relations/ Public Policy/ Any area of Political Science
Anthropology	Professor (SC-1), Associate Professor (SC-1) Any area of Social/Cultural Anthropology
Dance	Associate Professor (ST-1) Expertise in Dance Theory and Practice with a Special Knowledge in History/ Texts/ Research/ Stage Craft/ Lighting related to dance, with a master's degree in Bharatanatyam or Manipuri or Odissi.
Management Studies	Professor (ST-1) Any area of Management Studies

1.3 General instructions and other important points to the applicants.

GENERAL:	
1.	<i>Applicants are advised to submit the applications to the University well in advance, without waiting till the last date, to avoid postal delays or any other unforeseen problems. The University will not be responsible for any postal delay at any stage.</i>
2.	The prescribed qualifications and experience are the minimum and the mere fact that a candidate possessing them will not entitle him/her to being called for interview. The University reserves the right to restrict the candidates to be called for interview to a reasonable number on the basis of qualifications and/or experience <u>higher than the minimum prescribed</u>. Call letters to attend interview will be sent only to the short-listed candidates by email. No correspondence will be made with applicants who are not short-listed/called for interview. Except for the candidates shortlisted for the interview, no communication will be sent to the other applicants. However, the list of both shortlisted and those not shortlisted candidates will be placed on the University website (https://uohyd.ac.in/careers-uoh/) for information of the applicants.
3.	a) Reservation for SC, ST and PwBD candidates exists according to the Reservation Registers being maintained by the University for various posts in accordance with the guidelines of the UGC / MHRD. Candidates applying for the reserved posts should clearly state the category to which they belong to. They must also enclose a Certificate issued by Tahsildar / Mandal Revenue Officer/ or other Authorized Authority as proof to this effect, without which the application will not be considered. b) In case a candidate wants to claim benefits under the Persons with Disability (PwBD) category, the candidate's relevant disability should be not less than 40 per cent. Documentary proof to this effect in the form of a valid Disability Certificate must be enclosed with the application, otherwise the application will not be considered. If valid hard copies of the documents in support of the claim made in the online application, wherever required are not sent along with the application, the application is liable to be summarily rejected. No appeal against rejection in this regard will be entertained.
4.	Canvassing in any form, by or on behalf of, any candidate will summarily disqualify that candidate.
5.	Selections will be made on the basis of candidate's previous record and the performance in the interview. The University may also utilize seminar /colloquium/ demonstration class and/or any other mode as a method of selection.
6.	The eligibility of candidates will be determined on the basis of qualifications/ experience/ publications/ research score, etc., acquired by them till the last date fixed for receipt of filled-in applications
7.	Candidates entering into the University service on or after 1st January 2004 will be covered under the National Pension System (NPS)
8.	Applications incomplete in any respect will not be considered, and will be summarily rejected.
9.	All disputes are subject to the Hyderabad jurisdiction.
10.	The University reserves the right not to fill-up any vacancy advertised, if the circumstances so warrant. The University also reserves the right to withdraw any advertised post at any time without giving any reason
11.	In case of any dispute/ambiguity that may occur in the process of selection, the decision of the University shall be final.
12.	The Experience/ Service Certificate shall include the full details of the positions held, like post held, period of service and Pay scale/ Pay levels/ Grade Pay. The candidates claiming experience in the Pay scales in the Private Aided Colleges shall submit ratification proceedings of the University concerned, to which the college is affiliated, failing which it will not be considered.

APPLICANTS MAY NOTE THE FOLLOWING:

- i) The recruitment will be in accordance with the UGC Regulations 2018 and subsequent guidelines/ public notices issued by the UGC from time to time.
- ii) As per clause 1.1 of UGC Regulations 2018, the norms or standards laid down by the authorities viz., AICTE in disciplines relating to Computer & Information Sciences, Engineering Sciences & Technology, Management Studies and norms of NCTE in respect of Education & Education Technology discipline shall be applicable.
- iii) The time taken by candidates to acquire M.Phil. and / or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing Research Degree, simultaneously with teaching assignment, without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment.
- iv) The post-doctoral experience of the candidate shall be counted for direct recruitment, subject to fulfilment of the conditions laid down under clause 10.0 of UGC Regulations 2018.
- v) The University reserves the right to issue any corrigendum to this notification as necessary/ deemed fit and it will be published on the University website for the information of all concerned. No other communication will be made or published in public domain.
- vi) The university may adopt higher performance criteria, if required.
- vii) No communication to any section of the University will be entertained nor responded to and it will be the responsibility of the candidate to ensure that the application is complete in all respects together with self-attested valid supporting documents for the information furnished in the application at the time of scrutiny.
- viii) The applicants must be aware that their outputs by way of M.Phil./Ph.D./research papers are not plagiarized. In case at any time following the appointment (if selected), at any stage the University discovers that the content is plagiarized, the candidate will be liable for termination from the service without any notice. UGC Notification dated July 31, 2018 in this regard is to be complied with.
- ix) Any publications in predatory/dubious journals or presentations in predatory/dubious conferences will not be considered for academic credit for selection.
- x) The applicants are required to submit the list of publications in the format prescribed (Format 1.4) alongwith the hardcopy of application.

1.4 Format for submission of list of publications for consideration as per minimum eligibility for the position applied under the current UGC regulations for recruitment of faculty members to Central Universities

S. No	Title	Author/s	Journal	Year	Volume, issue and page no.	ISSN No	Scopus/ Web of Science/ UGC Care link	Link to the Article on the Journal Website	Similarity Index (Please specify Turnitin/ urkund)	Enclosure no.
1										
2										
3										
4										
5										
6										
7										
8										
9										
10										

Note:

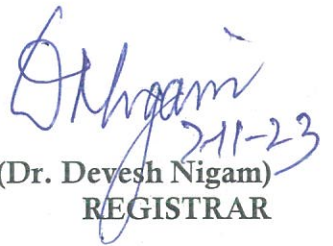
Each publication must include evidence (1) first page with title and authors; (2) Page displayed for Journal in Scopus/ Web of Science/ UGC Care link on the date of the submission of the application (3) link to the article on the journal website (4) Run your submissions through Anti-plagiarism software and report the similarity index with justification if any similarity found before date of online/physical date of publication; (5) Plagiarism verification preferably done using Turnitin/ Urkund; (6) If you are working in an Educational Institute under the UGC, access to standard plagiarism software Turnitin, Urkund etc. is freely available; (7) If you do not have access as per (5) and (6), you may use <https://www.duplichecker.com/> (free, but caution is it uses limited databases); (8) Self-declaration by faculty members that work is plagiarism free for non-English (regional and foreign languages) research-based work not included in Turnitin/ Urkund; (9) Self-declaration by faculty members that work is plagiarism free for production related work in fine arts, performing arts and media studies.

- **Procedure for forwarding Hardcopy of Online filled-in application:**

The Hardcopy of printout along with Checklist and Enclosures listed therein may be forwarded to the undersigned on or before 07/12/2023.

THE ASSISTANT REGISTRAR
RECRUITMENT CELL, ROOM NO: 221, FIRST FLOOR
ADMINISTRATION BUILDING, UNIVERSITY OF HYDERABAD
PROF. C.R. RAO ROAD, CENTRAL UNIVERSITY P.O.,
GACHIBOWLI, HYDERABAD – 500 046, TELANGANA, INDIA.

Place: Hyderabad
Date:


(Dr. Devesh Nigam)
REGISTRAR