



Reservation Policy for Teaching & Non-teaching Staff

For recruitment and promotions of Teaching and Non-teaching Staff, the University follows the reservation policy enacted by the Government of India as amended from time to time.

The University of Hyderabad has adopted the policy of reservations in respect of SCs, STs, OBCs, PWD and EWS wherever applicable, as per the Government of India / UGC orders. Reservations are being provided to the extent of 15%, 7.5%, 27%, 4% and 10% respectively in direct recruitment, promotions (excl. OBC & EWS categories) and 5% for PWD in admissions and hostel accommodation besides allotment of quarters (excl. OBC & EWS categories) to teaching and non-teaching employees.

In terms of fulfilment of SC/ST / OBC / PWD/ EWS quotas in admissions, the University is able to achieve an overall representation of SC-16.44%, ST-7.93%; OBC-36.3%, PwD-2.7%, EWS-5.47% in student admissions during the year 2019-20.

The reservations followed for admissions is as follows:

Particulars	Percentage (%) of Reservations
SC	15
ST	7.5
OBC	27
EWS	10
PwD	5

In terms of fulfilment of SC/ST/OBC/PWD quotas in recruitment, the University is able to achieve an overall representation of SC - 22.7 %; ST- 8.8%; OBC- 6.6% & PWD- 0.8 in non-teaching posts.

The reservations followed for Non-teaching Staff at different levels for recruitment & promotion:

Particulars	Percentage (%) of Reservations
SC	15
ST	7.5
OBC	27 (Only Direct Recruitment)
EWS	10 (Only Direct Recruitment)
PwD	4

Regarding teaching posts, the University, in accordance with the directives of the University Grants Commission, has been implementing the reservation policy in respect of Assistant Professor, Associate Professor and Professors for the categories of SC, ST & PWD since inception. In compliance with the UGC guidelines August 2006, the University has also been implementing OBC reservations to the posts of Assistant Professor since 2006 and to Associate Professor and Professors since 2019. Reservations in the category of EWS have been implemented since 2019 for all three cadres viz. Assistant Professor, Associate Professor & Professor.

Against the sanctioned 228 Assistant Professor posts, 195 Assistant Professors were on the rolls of the University during 2019-20, out of which SC-29 (14.8%); ST - 13 (6.6%); OBC - 37 (18.9%); PWD - 05 (2.5%).

Against the sanctioned 234 Associate Professor posts, 175 Associate Professors were on the rolls of the University during 2019-20, out of which SC-14 (8%); ST - 3 (1.7%);

Against the sanctioned 110 Professor posts, 60 Professors were on the rolls of the University during 2019-20, out of which SC- 6 (10%); ST - 2 (3.3%);

The reservations followed for Teaching posts at different levels in direct recruitment is as follows:

Particulars	Percentage (%) of Reservations
SC	15
ST	7.5
OBC	27
EWS	10
PwD	4

The University created an SC/ST Cell, exclusively for the welfare of SC/ST employees and students in the year 1986. The SC/ST Cell ensures that the reservation policies are effectively implemented from time to time. An officer of the rank of a Deputy Registrar is the officer in-charge of the Cell. The Cell also ensures the smooth pursuit of academic goals by SC/ST students by attending to their needs such as scholarships, remedial classes, grievances etc. Consequent upon the introduction of reservations to OBCs in jobs, this subject was also added to the Cell in 1993 and in a similar way, the subject of reservations for Physically Handicapped was also added to the SC/ST Cell and the cell was renamed as Reservation Cell. Also, reservations in admissions for OBC was introduced with effect from the year 2008 onwards.

Professor Ramdas Rupavath is designated as the Liaison Officer for SC/ST, Sri A. Srinivasa Rao, Deputy Registrar, as the Liaison Officer for OBC and Prof. Habeeb Nissar as the Liaison Officer for PWD.


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